

## **Environment Protection Policy - 2023**

**Excellence Logging** is committed to protecting the Environment in all its activities, using products and services that respect sound environmental practices, such as the use of the 3 Rs (Reduce, Reuse & Recycle), optimized Waste Management, and Go Green initiatives.

**Our goals are** to make a positive impact on sustainable development through the application of processes and practices to the projects on which we work and to respond to climate change and other major global development challenges; address any actual or potential aspects and impacts on the environment to avoid or minimize such impacts and minimize any nuisance, disturbance or interference; adhere to any applicable rules and regulations, whether of legal status, industry standard and/or any rules and regulations related to special local circumstances or customer requirements; and provide the necessary knowledge and skills to all employees to achieve our environmental objectives.

**Company Management** holds the responsibility to ensure the requirements of this policy are communicated, understood, and applied. All employees, contractors, suppliers, consultants, and temporary staff working for Excellence Logging must respect this policy.

**Our objectives are** to take account of suitable environmental practices; carry out efficient and safe waste management; use approved standards of care and diligence to avoid contamination of any kind resulting from our activities; preserve air, water, animal and plant life from the adverse effects of our activities as far as possible; and make our workforce aware of the significant environmental aspects and impact of their activities so they understand how to actively contribute to meeting our environmental objectives, performance and compliance obligations as well as implications of failures in compliance.

Maintaining an excellent reputation for environmental protection always requires vigilance. Everyone is encouraged to identify risks and opportunities. We are determined to provide the necessary resources to achieve our goals and will support initiatives for continuous improvement of the Excellence Logging Integrated Management System (IMS).

John LECHNER Chief Executive Officer Excellence Logging

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